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**IMPORTANT**

Dated : 20/07/2015

To

All COBs & Branches of MSA  
Survey of India

**Sub: Call from the Confederation of Central Govt. Employees & Workers, New Delhi alongwith the Organizations of Railwaymen, Postal Employees & Workers, Defence Employees & Workers, Convener of National Joint Council of Action of Central Govt. Employees and many others for Indefinite Strike Action from November 23, 2015 for settlement of their 10-Points Charter of Demands – Responding to.**

**Ref.: Call from the Massive Joint Rally of the Central Govt. Employees & Workers held on April 28, 2015 at Jantar Mantar, New Delhi culminating in the March to Parliament.**

Dear Comrades,

By this time all of you are, perhaps, not unaware that a Huge/Massive Rally of CG Employees & Workers was held at Jantar Manter, New Delhi on April 28, 2015 wherefrom it was unanimously resolved & declared that the CGEs & Ws all over the Country would go on Indefinite Strike Action from November 23, 2015 in the event of failure on part of the Union Government in bringing about desired settlement on 10-Points Charter of Demands already submitted some months back. The massive gathering attended/participated by Leaders & Representatives of all major sections of Employees & Workers of Railway/Defence/Postal/Telecommunication/Others exhorted the CGEs & Ws to prepare for the eventful Strike Action in all earnestness and make it a historic one.

2. Meanwhile the National Convention of Workers called by the eleven (11) Central Trade Unions on 26<sup>th</sup> May, 2015 in Mavalanker Hall in New Delhi decided, interalia, to support the decision of the constituents of JCM of CG Employees to go for the proposed Indefinite strike from Nov 23, 2015. All such Central TUs will decide at appropriate stage the form of solidarity action to be taken. The Convention also congratulated Coal, Postal, Transport & Telecom Workers on their effective strike action against the policies of the Government. These Central TUs are CITU, AITUC, INTUC, BMS, HMS, AIUTUC, TUCC, AICCTU, UTUC, SEWA & LPF. Besides these CTUs the other Organizations were from Railways, Bank, Insurance, Defence, CG & State Govt. Employees.

3. The Charter of Demands, for realization of which the CG Employees & Workers will go for strike action from Nov. 23, 2015, is appended below:-

- i) To effect Wage Revision of the CG Employees & Workers from 01.01.2014 accepting the Memorandum of the Staff Side JCM; ensure five-year Wage Revision in future; grant Interim Relief and Merger of 100% of DA; ensure submission of the 7<sup>th</sup> CPC Report within the stipulated time frame of 18 months; include the Gramin Dak Sewaks within the ambit of the 7<sup>th</sup> CPC; settle all anomalies of the 6<sup>th</sup> CPC.
- ii) To ensure no Privatization, Public Private Partnership (PPP) or Foreign Direct Investment (FDI) in Railways & Defence Establishments and no Corporatization of Postal Services.
- iii) To lift the Ban on Recruitment as also on Creation of Posts. To fill up all vacant posts.
- iv) To scrap PFRDA Act and re-introduce the Defined Benefit Statutory Pension Scheme.
- v) To stop Downsizing and moves for Outsourcing, Contractorization and Privatization of Governmental functions; withdraw the proposed moves to close down the Printing Presses, Forms Stores, Stationery Departments & Medical Stores Depots; regularize the existing daily-rated/casual and contract workers and absorption of trained apprentices.

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