

# MINISTERIAL STAFF ASSOCIATION

SURVEY OF INDIA (CHQ's)

C/o GEODETIC & REARCH BRANCH DEHRADUN

No:CHQ-01/MSA(2014)

Dated:- 22<sup>nd</sup> September, 2014

To,

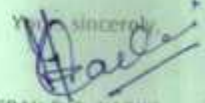
All Branch Secretaries/Presidents,  
Ministerial Staff Association  
&  
All Central Office-Bearer,  
Ministerial Staff Association

SUB:- MINUTES/PROCEEDINGS OF THE ALL INDIA CONFERENCE OF MINISTERIAL STAFF ASSOCIATION, SURVEY OF INDIA HELD AT BANBALORE FROM 10<sup>TH</sup> & 12<sup>TH</sup> SEPTEMBER, 2014 - FORWARDING OF

Comrades,

Forwarded herewith please find a copy of Minutes/Proceeding of All India Conference held at Bangalore from 10<sup>th</sup> & 11<sup>th</sup> September, 2014 for information and widest possible circulation amongst all members.

With warm greetings,

Sincerely,  


(DEEPAK C. R. KARKI)  
SECRETARY GENERAL (MSA)

**MINUTES OF THE 13<sup>TH</sup> ALL INDIA CONFERENCE OF MINISTERIAL STAFF ASSOCIATION,  
SURVEY OF INDIA HELD ON BANGALORE ON 10<sup>TH</sup> & 11<sup>TH</sup> SEPTEMBER 2014.**

The All India Conference of Ministerial Staff Association started on 10<sup>th</sup> September, 2014 at Bangalore the IT City of India. All the delegates from various stations assembled at 10:00 A:M for procession from N Block Gate to Community Centre, the venue of Conference, raising various slogans. All leaders CHQs were thereafter requested to take their seats on the Dias. & welcome address by Chairman of the Reception Committee Com. N J Chacko and offering bouquets for the guests. Com. T.D. Banerjee, Member, Departmental Council (JCM) inaugurated the A.I.C. and pointed out the role of the Government to implement the anti-employees policies as far as the concern of the Central Govt. employees & Workers and described a detailed and objective picture of the overall situation and reasonably hoped that this A.I.C. Meeting being held at Bangalore, would guide all of us to such a direction as would be conducive enough not only to discuss and decide everything from objective/realistic angles of vision and practical points of view but also enable the organization, its branches, members and CHQs leaders to rise to the occasion to play their appropriate roles to settle/solve the Ministerial issues and to fight out the anti-employees/anti-National Economic Policies of the NDA Government. After that, Hony. Secretary, Bangalore Branch in his address welcomed all the delegates at Bangalore and pointed out the views of his Branch to convene this prestigious meeting at this Survey station and hoped that this meeting will boost up the enthusiasm of their Branch and will prove inspiring for all the members. Com. Sujit Sinha, President, MSA (CHQ) explained the continuous untiring efforts of Ministerial Staff Association to unite all the Organization and hoped that the MSA would take such decision and adopt such resolutions, which would be conducive and effective ones, for betterment of the staff members.

Leaders of sister Organizations were also present in the inaugural ceremony and addressed before the gathering by stressing upon the need for total unity. Keynote address by Com. Geetha, Gen. Secy. Karnataka LIC employees Association, & Chief Guest address by Com. P.S.Prasad, General Secy. Co-ordination Committee of C.G.Es. and Workers Unions and Associations, Karnataka categorically described the anti-employees policies of Govt. and the overall situation on the part of Central Govt. employees.

Com. Juliana R. Vincent V. President (CHQ) & President of Bangalore Branch also welcomed all the Delegates coming from the different parts of the country and gave his best wished for A.I.C.

The undermentioned Delegates from various Branches of Ministerial Staff Association attended the A.I.C. Meeting:-

<b>BANGALORE BRANCH</b>	
1. Com. Juliana R. Vincent	2- Com. P. Kishore Kumar
3. Com. P. K. Nagar	4- Com. B. Sunder Raju
5. Com. P. Jayashree	6- Com. K. Kamalakshan
7. Com. S C Dinakar	8- Com. Aithappa
9. Com. Y. S. Shivaiah	10- Com. D. Jayanthi
11. Com. L. Sujatha	12- Com. P. I. Alexander
13. Com. B. Sreedevan	
<b>BHUBNESHWAR BRANCH</b>	
1- Com. S. Sahoo	2- Com. Dhanunjaya Parida
3- Com. Lambodar Dehury	4- Com. Satya Priya Sahoo
5- Com. Binoli Mukhi	6- Com. Minati Kumari Panda
7- Com. Subrat Dalai	8- Com. Md. Sayeed
<b>CHENNAI BRANCH</b>	
1- Com. V. Pallamraju	2- Com. S. Senthil Veeran

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<b>DEHRADUN BRANCH</b>	
1- Com. Deepak C.R. Karki	2- Com. Sanjeev Kumar Sharma
3- Com. Anoop Shah	4- Com. H.S. Bisht
5- Com. Manoj Bisht	
<b>GANDHI NAGAR</b>	
1- Com. Ghanshyam Rathod	
<b>HYDERABAD BRANCH</b>	
1- Com. Raj Kumar	2- Com. Venugopal Nair
3- Com. M. C. Subbarayudu	4- Com. D. Srinivas
5- Com. D.V.K Dinakar	6- Com. B. Chinna Rao
<b>JABALPUR BRANCH</b>	
1- Com. Bairaj Sahni	2- Com. K. N. Nagesh
<b>KOLKATA BRANCH</b>	
1- Com. Sujit Sinha	2- Com. T.D. Banerjee
3- Com. G. Saha	4- Com. Samir Chandra Biswas
5- Com. Subroto Chakraborty	
<b>PUNE BRANCH</b>	
1- Com. Mohd. B.I. Khan	2- Com. M.T. Pendam
3- Com. Gokul P. Kodape	4- Com. Shashikanth Kumar
<b>RAIPUR BRANCH</b>	
1- Com. Nitin Jain	2- Com. Rajan Kumbhewar
<b>RANCHI BRANCH</b>	
1- Com. U. K. Sinha	2- Com. Satyanaryan Singh
3- Com. Bhikhu Ram	
<b>SILCHAR BRANCH</b>	
1- Com. T.K. RudraSarma	2-
<b>TRIVANDRAM</b>	
1- Com.Sreejesh Babu N.T	2. Com. Ganapathi

As proposed by Com. D.C.R. Karki, Organising Secretary General (CHQs) and seconded by the House, the steering Committee of the Presidium to conduct the businesses of the meeting was formed with Com. T.D. Banerjee, Member, Departmental Council (JCM), Com. Sujit Sinha, President, (CHQs) Com. Juliana R Vincent, V.P. (CHQs) and Com. Raj Kumar, V.P. (CHQs). In the absence of Com. Manoj Kumar Sharma, Secretary General(CHQs) Com. Sujit Sinha, President, (CHQs) submitted/presented the Secretary General's Report before the House. In the report Secretary General gave an account of the latest scenario covering National situation, Central Government Employees & Worker's Movement and survey of India situation including latest position on Ministerial issues in a nutshell and appreciated the Kolkata Branch to convene this prestigious meeting within a short period of time and limited resources.

All CHQs office bearers viz. Com. Sujit Sinha, Com. Juliana R. Vincent, Com. Raj Kumar, V.P. (CHQs) Com. Deepak C. R. Karki , Organising Secretary General (CHQs) & Com. Balraj Sahni delivered their short but charming speeches, covering the overall functioning of the CHQs.Com. Sanjeev Kumar Sharma, Secretary Finance (CHQs) submitted the audited accounts, before the house, upto the period 31-08-2014. Thereafter messages received from the other Sister Organizations were read out, in which all had given their best wishes for success of this AIC.

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Further, on the directives from the Presidium, the Hony. Secretary/Representatives of all the Branches attending the AIC, delivered their short speeches, covering all related aspects i.e. Branch activities and objective evaluation on CHQs functioning. All the speakers, on behalf of their respective branches, assured CHQs for full all time co-operation in future, also.

Points received from various Branches and submitted to CHQs were then thoroughly discussed and finally the following decisions were arrived at:-

**1- Immediate implementation of Cadre Restructuring in respect of Ministerial Staff**

&

**6- Immediate withdrawal of Technical Officers from Ministerial/Administrative/Account Jobs & Permanent Posting of E & AO in each GDC**

After the detailed discussion on the issue by the COBs and attending branches and drawing conclusion by the Member DC (JCM), it was unanimously decided that a suitably strong resolution will be adopted for submission to the GOI/Ministry/SG and all other concerned will be given time upto 31.12.2014. (The Same was passed and sent through FAX to Ministry/SG and all concern).

**2- Holding of DPC for all Ministerial Promotional post in time:**

A letter should be written to SG for holding of DPC on time & no technical reason should be mentioned for delay of DPC.

**3- Ways and means to get Higher Grade Pay in respect of E&AO & OS.**

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**4- Grant of Higher Grade Pay to the UDCs.**

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**28- Proposal for change of recruitment rule of Ministerial Staff**

The matters in question have already been taken up by the association with the higher authorities. In the light of the detailed discussion in the AIC it was decided that the matters will be vigorously perused with the Govt. by taking help of the National Council (JCM) with particular reference to the resolution already passed by the Kolkata Branch MSA.

**5- Filling up of all vacant post of LDCs/UDC/Asstt./OSs/E&AOs/Hindi Translators/Assistant Director for smooth functioning**

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**13- Increase sanctioned post of LDCs and Assistants in all India in general and in Jh. GDC in particular**

&

**23- Holding of LDCE from LDC to UDC well in time**

Letter to be written to SG by next body demanding change in recruitment rule for LDC. Copy of SSC's letter will be provided by BBSR & Hyderabad.

**7- Immediate settlement of all pending repatriation cases**

Almost all cases have been settled. Few cases are pending, CHQ will take up the matter suitably. Efforts are already being taken to ensure completion of all DPCs in time and filling up of vacant post for smooth functioning in all the GDCs/offices.

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**8- Construction of Office Building and Residential accommodation in all the stations.**

Jabalpur & Raipur Branches will supply necessary papers/documents to CHQ.

The matter was already taken up with the authorities and it will be duly taken up again touching previous references. There should be collective effort of all organization, so all possibilities will explore for the same.

**9- Arrangement of common computerized programme for accounts work**

Point was dropped.

**10- To combat any unilateral move by the Department/Government for Merger of NATMO with Survey of India and making the combined shape and Autonomous Body**

After detailed discussion it is decided that a suitable paragraph is to be included in the Resolution No (1) to be adopted. (The Resolution was passed and sent through FAX to all concern).

**11- Owing to steady rise in Railway Fares and all-round Trade Union Expenses the monthly subscription by members may be raised to @ Rs. 15/- p.m**

Monthly subscription will be @ Rs. 15/- per month.

**14- Introduce limited departmental competitive examination upto E&AO.**

Recruitment process may affect so this point may be dropped for now and in future if it is considered feasible it will be taken up.

**15- Grant of Ad-hoc promotion to LDC/UDC on vacant post specially for short strength station**

It was decided that all branches will propose to Director under intimation to CHQ. Chq will see the rule position and take up the matter with SG.

**16- Four financial up gradations must be provided in MACP Scheme on the completion of 8, 16, 24, & 32 years of service**

CHQ has taken up the case and already submitted the memo before taking 7<sup>th</sup> CPC this point is consideration.

**17- Premium for fidelity guarantee policy in respect of Cashier should be borne by Department.**

Not considered in absence of the affecting branch. Br. Should submit the specific proposal then CHQ will take up the matter before higher authority.

**18- Granting of MACP in promotional hierarchy is required as per different court order**

O.A.No. 839/2013 two or three members (Com. P.K. Das & others) of BBSR branch have filed a case in CAT, Cuttack, O.A.No.839/2013.

Com.P.K. Das & others had filed a case in Cuttack CAT in this regard. CHQ will wait for the decision of the case. Com. Das will be informing latest postion of the case.

**19- Residency period for promotion to the grade of UDC, Assistant, O.S. & E&AO**

For promotion from LDC to UDC, a letter will be written to the Surveyor General of India for relaxation in residency period from 8 years to 5 years, considering the duties and responsibilities of LDC.

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20 **Promotion Orders/Transfer Orders to distribute to all Office orders to be uploaded on Web site of MSA.**

Promotional orders as soon as received by MSA, the same is being uploaded on MSA website.

21- **To mention the year of DPC in promotion orders**

CHQ will take up the matter with SG to write the year of DPC on promotion Order.

22- **To allow Ministerial Staff to get "Training" through the Training Programmes Organized by Central Govt. Deptt. in the duty station**

SG will be approached for the approval of specialized training courses on ministerial matters i.e. Adm., Accounts, RTI, etc. For deputing staff to the Central Govt. Training Centre, Chennai and other similar training centres at various places, Director should recommend the cases to SG.

Local MSA Branches will approach CHQ & CHQ will take up the matter with SG in the regard. Chennai Branch will forward the Brochure of Trg. Centre, Chennai to CHQ.

24- **Fixation of pay on promotion from Asstt. To O.S. vide SG's letter dated 04.08.2014 and non-granting of 3<sup>rd</sup> MACP to OS as denied by RPAO, Kolkata**

Based on the observations made by RP&AO, Kolkata, the case should be taken -up with SG impressing to ask the clarification from DOPT.

Com. Kamalakshan will prepare a draft letter on the subject.

25- **Posting on promotion including LDCE candidates should be made in the same station**

Uniform policy on transfer should be maintained by SG.

A letter to be written imposing that vacancies should be filled as per as local eligible candidates are available.

26- **The financial benefits of CAT orders with retrospective effect should be given to all similarly placed employees**

As the matter is sub-judice the point was dropped.

27- **Debarment period not to be counted for grant of MACP**

Point was Dropped.

29- **Fixation of station for next CEC meeting**

Shillong/Ranchi Branch accepted to host of next CEC of MSA. All members were agreed for next CEC at Ranchi.

30- **To create the post of "Co-Ordinator" (Point raised with the Permission of House)**

In Order to maintain effective co-ordination between COBs & Branches scattered at different survey stations, it was decided by the House of AIC 2014 to create very important post of "Co-Ordinator" and this AIC unanimously elected Com. Sujit Sinha, President as the "Co-Ordinator" of MSA (CHQ).

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On 11-09-2014, the concluding day of the A.I.C. the discussions on the points received from various Branches was completed and the Secretary General's Report and the audited accounts of the CHQs were passed by the house.

Resolution on Point (1) & (6) decided during the discussion for Immediate implementation of Cadre Restructuring in respect of Ministerial Staff & Immediate withdrawal of Technical Officers from Ministerial/ Administrative/Account Jobs & Permanent Posting of E & AO in each GDC, was passed by the house.

Finally, the election commission, consisting of two outside members, for the election of the Central Office Bearers and JCM member was formed and the following Central Office Bearers and JCM member was elected:-

- 1- Com. V. Raj Kumar, President (CHQs)
- 2- Com. Juliana R. Vincent, Vice President (CHQs)
- 3- Com. Sanjeev Kumar Sharma, Vice President (CHQs)
- 4- Com., T. K. Rudra Sarma, Vice President (CHQs)
- 5- Com. Deepak C. R. Karki, Secretary General (CHQs)
- 6- Com. Balraj Sahani, Jt. Secretary General (CHQs)
- 7- Com. VenuGopal Nair, Organising Secretary (CHQs)
- 8- Com. Kamlaxan, Dy. Secretary General (CHQs)
- 9- Com. Goverdhan Shah, Dy. Secretary General (CHQs)
- 10- Com. U. K. Shina, Dy. Secretary General (CHQs)
- 11- Com. Lambodar Dehury, Dy. Secretary General (CHQs)
- 12- Com. H. S. Bist, Secretary Finance (CHQs)
- 13- Com. T.D. Banerjee, Member DC, (JCM) (MSA)
- 14- Com. Sujit Sinha, Co- Ordinator(MSA)

In- coming President and Secretary General thanked the Bangalore Branch for convening this prestigious meeting and told that all Comrades were of the opinion that Bangalore Branch did marvelous work and that would be remembered for long and the Branch was successful in conveying message that if there be the dogged determination, nothing could be impossible.

The 13<sup>th</sup> All India Conference of Ministerial Staff Association, Survey of India came to an end at about 5:30 PM on 11<sup>th</sup> September, 2014 by raising slogans followed by the National Anthem.

**MINISTERIAL STAFF ASSOCIATION**

**ZINDABAD**

**CENTRAL GOVT. EMPLOYEES & WORKERS UNITY**

**ZINDABAD**

**WORKING CLASS MOVEMENT**

**ZINDABAD**



**(DEEPAK C. R. KARKI)  
SECRETARY GENERAL  
MINISTERIAL STAFF ASSOCIATION**