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(from Ministerial Staff Association, Survey of India)

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No.J-MSA/Svy/ 08/2015-16

Dated : 25-08-2015

Most Important & Immediate (By Regd. Post & Fax (E-mail)).

To
The Respected Surveyor General of India.
Dehradun (U. Khand),
Fax Nos. 0135-2744064 / 2743331

Sub : Final Restructuring Proposals submitted from SGO to DST vide No. W- 1492/709-Cadre Restructuring dt 15.05.2015 (since received by me during June- end and my wellconsidered say thereon.

Ref : (i) Your letter No. W-1733/709/Cadre Rest dt. 09-06-15 to me and

(ii) My detailed & self explanatory letter No. J-MSA/Svy./03/2015-16 dt. 23-06-2015 with copy to DST amongst others.

Sir,

The Revised i.e Consolidated Restructuring Proposals submitted from your end to DST vide your No. W-1492/709-Cadre Restructuring dt. 15-05-2015 have, meanwhile, received our attention. I have had the opportunity to go through almost the entire voluminous papers containing 144 pages in r/o GP 'A' Cadre comprising SG/Addl SGs / Directors & DSGs / DDs / SSs / DSSs and newly-created Sr. E & AOs. I have seen that the total number of GP 'A' posts excluding that of Sr. E & AOs has been proposed to be increased from 257 to 427 in the restructuring exercise with enhancement of posts of Addl SGs / Directors & DSGs./ DDs/ SSs / DSSs signifying SOI and its role for scrutiny & development of the Nation. With these the service-wise financial implications inclusive of the summary of financial impact as a result of Restructuring, Recruitment Rules, Duties & Responsibilities and so on have found places in a good number of Annexures, I have neither my comments upon nor do I contradict in any way with those observations / proposals .

2. My attention has been drawn upon your very recent Cadre Restructuring Proposals (Final) for Ministerial Cadres, interalia, sent to DST since given in the Website. There is hardly any change / amendment / modification in your said recentmost recommendations / proposals meaning that the same proposals were sent to DST in 2013 also vide No. W-5167/709-CR dt 10-07-13. As far as the newly - created 9 posts of Sr. E & AO are concerned it is O.K. albeit we had demanded 11 Posts . The number of OSs (111) also is O.K. although our demand was 115. But we cannot accept in any way the number of posts of E & A O (39 only) (while our revised/ modified demand was 46) and that of Assistant (251 only) (while our last demand was atleast 300). Our demand for 46 posts of E & A O & 300 posts of Assistant were, I re-iterate, based purely on the functional needs aimed exclusively at smooth & effective flow of work. Truly speaking, Sir, such proposals / recommendation for scanty posts of E & A O and Assistant obviously appear to be construed as 'a miscarriage of conscionable justice', I may kindly be permitted to express that here (in these cases) either 'cannons' of justice have been knowingly defeated' or 'the spirit of justice has been trampled underfoot'. It is known to all that a sizeably large portion of Original & House keeping Functions and also that of Complex & important nature of duties as per job classifications made by DST in 1978 are assigned to Assistants. But, Instead of increasing the

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number of posts of Assistant, the same has rather been decreased drastically which cannot be accepted. For HQs i.e. S.G.O with all its 12/13 sections plus 8 Zones, 8 Specialised Directorates, 26 GDCs, 4 Printing Groups and D Mil Survey units at 7 places at least 46 posts of E & A O and 300-310 posts of Assistant are essentially required for smooth flow of work. And, if necessary, we may be ready even to get a little number of posts of UDC & LDC reduced from out of those proposed from your end to DST. Also, there must be no discrimination in regard to GP for UDCs in that all UDCs are to be paid an identical G.P. of Rs. 2,800/-. Simultaneously, LDC should be paid GP of Rs. 2,400/-, Assistants of Rs. 4,600/-, Oss of Rs. - 4,800/- & E & Os of Rs. 5,400/- considering higher natures & levels of duties/responsibilities.

3. In some of my earlier letters for Ministry / SG in general and sub – para (K) under para 3 appearing at page – 2 in my detailed letter No. J-MSA/Svy. / 20/2013-14 dt. 26/30-09-2013 in particular one important option as well as request from us was made for Merger of OSs & Assistants in a single cadre, the excerpt of which reads as under :-

“As per the sanction of the Hon’ble President of India, while re-structuring Cadres of Clerical Staff in Army Ordnance Corps (A.O.C) under Ministry of Defence, Govt. of India approved by the Min of Finance vide their U.O No. MoF(Exp) U.O. No. 2(14)E-III Desk/2005 dt. 16-09-2011 & 22-09-2011 altogether 1267 posts of OS & Assistant in the Revised strength (Out of Which 414 OS & 853 Assistants) were merged in a single Cadre w.e.f 23-09-2011. The same analogy may kindly be drawn here in SOI also in that the combined number of posts of OS & Assistant as per our revised demand (OS 111+Asstt 300 = Total : 411) be merged in a single cadre in Pay Band 2 (Rs. 9300-34800) with Grade Pay Rs. 4600/-.” (Copy of Min. of Defence, Gol Order enclosed).

4. Due importance/weightage should always be given on the question of implementation of OL Policies and we must be assured that our Administration as also DST will impose the same for our Hindi Cadres Viz DD (OL), Asstt. Director (OL) and Sr. & Jr. HTs.

5. In so far as the criterion and / or Recruitment Rules meant for Senior E & AO are concerned my views are given as under :-

(a) Officers with 4 years’ regular service in the grade of E & AO in Pay Band 2+GP Rs.4,800/- failing which

(b) 8 years’ continuous service as E & A O and OS / Assistant out of which atleast 2 years’ service in the grade of E & A O.

6. In view of the foregoing it is requested with due sincerity and seriousness that a suitable letter with such amendments/modifications as given in paras 2,3,4 & 5 be sent from SG to DST in no time under intimation to me. Kindly acknowledge receipt. With Profound Regards,

Enclo : As stated above in para – 3

Yours faithfully,

T.D. Banerjee
(T.D. BANERJEE) 25/08/15

Member, Departmental council (JCM) (MSA)

Copy t/w a copy of Min. of Defence, Gol Order to : The Hon’ble Secretary Gol, Min./Deptt. of Sc & Tech, New Delhi (Kind Attention of Dr. Inderjit Singh, IAS,JS (A)) for kind information with request to do the immediate needful over such burning / sensitive issue of CR. Receipt of this letter may kindly be acknowledged.

Copy to : All Additional SGs & All Directors of SOI for kind information.

Copy to : All Branches & COBs of MSA for information with request for wide circulation to the members.