

MINISTERIAL STAFF ASSOCIATION (CHQs)
C/o NORTHERN PRINTING GROUP
SURVEY OF INDIA, DEHRA DUN

No.CHQ- 11 /MSA/2014

Dated:- 5th September, 2014

SECRETARY GENERAL'S REPORT FOR SUBMISSION AT THE DELEGATES' SESSION OF THE ALL INDIA CONFERENCE HELD AT BANGALORE ON 10TH AND 11TH SEPTEMBER, 2014

Dear Comrade Delegates,

Although I am not present amongst you due to my ill health, but from the bottom of my heart I welcome all the Delegates coming in this much-awaited meeting at Bangalore, the Silicon city, from different nooks and corners of the country. Last C.E.C. Meeting of our Association was held in Bhubaneswar in 2013. Before that Kolkata was the witness of the A.I.C. Meeting in 2012. On both the occasions the meetings were a success in all respect. It is a pity to note that most of the branches are not ready to hold any all India level meetings of the Association at their stations which is not a good sign for any Association as holding of meetings on the different occasions should not be restricted to only a few stations. Anyhow I hope that branches come forward for holding of all India meetings at their station and this meeting will also prove to be a successful one and Delegates attending this AIC will get full opportunity to discuss all the welfare points in a positive manner and shall submit their suggestions during the discussion for the betterment of the Cadre.

The disappointing performances continues even after the formation of the new Govt. particularly for non settling of the issue of Service Sector. Thus creating more and more problems in every field. All are facing severe economic crisis and are continuously agitated jointly. This is also the fact that we cannot overlook the world's eco-socio condition. It is better for all to know that the regime of the present Govt. are also so formidable and unsupportive like previous Govt. that it cannot be expressed in a little words.

The Confederation and its affiliates have been playing a very significant role in mobilizing the rank and file of the workers and taking initiative to pursue the demands of the employees to the appropriate forum but due to the indifferent department of the Central Govt., the demands can not materialized inclusive. The memorandum of 7th CPC has already been submitted to the Pay Commission by the Confederation including common demands of the employees as well as by us for our staff, which is posted on our website.

Our department is also facing the menace of the pattern of downsizing and abolishing the vacant posts. SOI is encouraging outsourcing of different services and trying their level best for increase only the higher level posts for their own benefit, it is crystal clear from the activities of the Department now a days. I have firm reasons to hope and believe that the employees and their Organizations are not ready to accept any injustice in any manner. We, the workers are on the right path and are struggling to get our Pay scale and better service condition for our future. Some of our struggle succeeds. But our tasks do not end with those struggles.

Our Departmental Council Member Com. T.D. Banerjee who is not well and undergone major operation in the recent past has been taking all the pains and giving his hard labour to settle the issue of implementation of Cadre Restructuring as early as possible, the same is not settled till date. You all are aware on the development of this particular issue from the correspondences of the CHQs particularly from Com. Banerjee in the recent past. Since almost last 10 years MSA lodged protest in

the shape of different agitational programmes like wearing black badges, Pay Boycott, sending Faxes/letters/Resolutions to SG/Ministry etc. for earliest implementation of Cadre Restructuring with tooth and nail but all has been in vain. In the last C.E.C. Meeting, the entire house expressed their grave concern and resentment over the inordinate delay over the question of implementation of Cadre Restructuring of Ministerial Staff. I denounces the act of both the Administration i.e. DST and SG for their adopting dilly dallying techniques again and again.

Due to the continuous efforts of the Association the planning for merger of NATMO and SOI by the DST has been aborted and the employees have been saved from the adverse effects/consequences of such proposed merger.

The matter for grant of higher Grade Pay to the E&AOs and Office Superintendents has been taken up by the Association as well as the Surveyor General of India so many times with the DST. The DST express their inability for granting higher grade pay to these Posts. However, grant of one increment on promotion in the same grade pay has allowed to the Office Superintendent of Survey of India. Association HQs has already approached to the DST and Confederation for settlement of MACP cases in the next higher promotional hierarchy but could not yet succeed.

DPCs to fill up all promotional posts has been regularly done and orders issued well in time for all the promotional posts. We are now trying to complete the DPC proceedings for the year 2014 as early as possible. The matter for filling up of all vacant posts has also been taken up with the Administration. In various GDCs, permission to fill up of some posts of LDCs has been given and some LDCs got appointment in our Department accordingly. The matter of Reporting Officer for the Ministerial staff has brought to the notice of the CHQs and letter has already been issued by the Department in which E&AOs will be the Reporting Officer for the APARs of Ministerial Staff.

We are continuously opposing the appointment of Technical Officers from the job of Adm/Accounts work and had so many discussions with the Administration but we could not yet found any solution of this issue. The ways and means should be discussed in this meeting with a suitable and proper suggestion/alternative arrangement covered under the rules. A good number of Repatriation cases are settled in this period and only a few cases are yet to be settled. There are so many other issues such as settlement of all disciplinary cases, immediate settlement of MACP cases, amendments in the recruitment rules, immediate implementation of O.L. Policy, regular holding of LCE from LDC to UDC etc. which are under consideration as well. As far as the concern of construction of office building and residential accommodation in all the stations, the matter regularly taken up with the authorities and Association trying his best to settle this issue within limited resources.

The non-cooperative attitude of the DST/ Survey Administration is still continuing resulting increase in the problems in the day to day work. As you already know that the name and fame earned earlier by the Survey of India gone down and the Department has totally failed to show any productivity/progress or output for the survival. We are continuously pressing our welfare issues related to upliftment of our Cadre for settlement.

We should improve our understanding within us to continue our struggle to fight back all the pernicious effect of imperialist globalization. You all are aware that struggle is the nature of all living creatures for their survival and betterment and working class has no other option except to go for struggle to achieve or to get better opportunities in their service. As we all know that unitedly we should strengthen the movements and the hands of our leaders to enable them to launch the movements for better results and fulfill our demands. The unity of the working class at all time is a necessary requirement for upliftment of any Organization.

Comrades, I always tried my best to accomplish the responsibilities given to me as efficiently and effectively as much as I could have done in my tenure in the CHQs in the last 14 years . In my opinion, I gave my hundred percent to the work assigned to me by the Association without fear but my above opinion can be tested on the views of other CHQs leaders and the branches attending this meeting at large. The key factors of my tenure are the agitational movement in 2004, 62 hours Indefinite Hunger Stay-in in 2007 and complete cease work in 2008. All the movement were very much successful and had gone to the way as decided by the CHQs at all Survey stations . First time in the history of Survey of India, most of the employees and the officers did not get their salary

on 31st May, 2008 due to the militant role played by the MSA and full support provided by the other Sister Organizations.

Comrade today our need is to achieve new heights while keeping our welfare safe and secure. For this, the cooperation of one and all is most essential. Now a days, success is being calculated on the basis of its results and nobody thinks about the efforts being put up on it, but in the Trade Union movement the efforts should not be stopped and they should never come to the stage of satisfaction. The delegates present here should spare their valuable time and feel some responsibility for brightening the future of our Organization.

Comrades, as I have already intimated many of you, if not all, that I will not be able to hold any post in the Association after this AIC due to my ill health as I have been mainly advised by the doctors not to travel for long hours and take a restricted diet. However, it does not mean that my struggle/efforts for the upliftment of Ministerial Cadres will end. I will be there at all times of necessity with each and every employee if my health condition allows me to do so in future. Not being a part of AIC is an unfortunate decision for me but this is what my health demands. I also hope that the new Central Executive body elected in this AIC will be able to complete the tasks which remain unsettled.

Last but not the least, the slogan that “United we stand, divided we fall” is to be kept in mind and I express my sincere thanks and gratitude to Com. T.D. Banerjee, Member, DC(JCM), Com. Sujit Sinha, President, Com. Julina R. Vincent, Com. V. Rajkumar, Com. Sanjay Kumar, Vice Presidents, Com. Balraj Sahni, Jt. Secy. General, Com. DCR Karki, Org. Secy. General, Com. Venugopal Nair, Com. R. Dutta, Com. Avijit Bost, Com. P.K. Dash, Deputy Secy. Generals, Com. Sanjeev Kumar Sharma, Finance Secy. General, Com. Subodh Kumar Brahamania, Secretary Dehra Dun Branch and all my previous CHQs leaders with whom I shared the Central Headquarter for a long time, all branches and general members of MSA for their unflinching support towards me during my tenure as Secretary General as without them I could not have been able to carry out my responsibilities the way I did . I also express my sincere thanks to the Office Bearers of other Sister Organizations for their help and cooperation given time to time. At this juncture, the report will remain incomplete if I do not mention here the role of my Dehra Dun Comrades. I have taken this opportunity to thank the Comrades of Dehra Dun Branch who blindly supported me at every moment and regularly guide me to get better achievement for the Organization. I am really thankful to you all for your love, affection and respect given to me in the past 14 years of my tenure in the CHQs. I would like to conclude by greetings to you all for participating in this August Conference held today at Bangalore.

MSA - LONG LIVE
EMPLOYEES & WORKER'S UNITY - LONG LIVE

Sd/-
(MANOJ KUMAR SHARMA)
SECRETARY GENERAL

MINISTERIAL STAFF ASSOCIATION
C/o Northern Printing Group
Survey of India, Hathibarkala, Dehra Dun

No.CHQ-10 /MSA/2014

Dated:- 4th Sept., 2014

MESSAGE

I am glad to know that the Class III Service Association is organizing its XVIIIth All India Conference on 9th & 10th September, 2014 in Jabalpur. At this juncture of several attacks on the existence of the Working Class and sweeping exercise of the Govt. over the long pending demands of the Central Govt. Employees in general and the skipping action of the Departmental authorities on the grievances of the Survey of India employees in particular, our Comrades are espousing our genuine grievances before the Govt. for appropriate action.

2. It is pertinent to mention here that Com. S.P.Ringola being in different capacities played a vital role in renovating, reorganizing and mobilizing the Association as the active and vibrant Organization of the Department with the help of other leaders of Dehra Dun and other stations. In the capacity of Secretary General, he played a leading role in pursuing not only the grievances of the staff but also common causes of the Survey of India Employees with the active support of Co-ordination Committee of Survey of India Associations/Union. I am, therefore, sure that the further decisions which are going to be taken in the Conference after due deliberations, will be useful for the welfare of the members of the Class III Service Association .

3. I express regret that I could not participate the Conference due to my illness, but I extend my Association's as well as my own heartiest greetings for the success of the Conference. I also send my gratitude to our Jabalpur Comrades for Organizing this Conference and heartiest greetings to all the Office Bearers, participating Delegates, Members and volunteers of the Association.

(MANOJ KUMAR SHARMA)
SECRETARY GENERAL
MINISTERIAL STAFF ASSOCIATION

To

Com. S.P. Ringola,
Secretary General,
Class III Service Association