

MINISTERIAL STAFF ASSOCIATION
SURVEY OF INDIA (CHQ's)
C/o GEODETIC & REARCH BRANCH DEHRADUN
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No. CHQ-14/MSA(2015)

Dated: 28.09.2015

To

The Surveyor General of India,
Survey of India
DEHRA DUN

Sub: SUBMISSION OF VIEW POINTS/COMMENTS ON RESTRUCTURING OF
SURVEY OF INDIA MINISTERIAL CADRES.

Ref: Your letter No.J-2167/Restructuring dated 24.7.2015.

Sir,

With reference to your letter quoted above we are to submit view-points/comments of M.S.A. on Restructuring Proposals uploaded on the Survey of India website for your kind perusal, consideration and further necessary action, please.

It is also submitted that the long-pending Cadre Restructuring Exercise should complete its processing aimed at implementation in no time and right at DST-level itself on the analogies as were already drawn while implementing many other important policy matters in the past by the joint-endeavour of SG and DST.

Encl: As mentioned in our view points/proposals

Thanking you,

Yours faithfully,


(DEEPAK C.R. KARKI)
SECRETARY GENERAL(MSA)

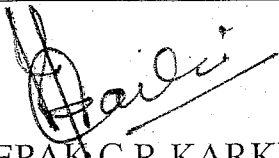
MINISTERIAL STAFF ASSOCIATION
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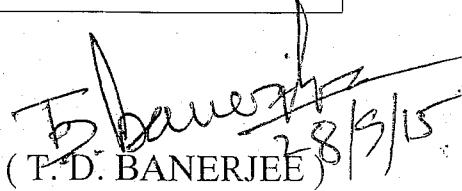
Suggestions/views in the proposed restructuring of Ministerial Staff:-

Sl. No.	Name of post	Remarks
01	Senior E & A O	Condition for promotion mentioned in the Restructuring Proposal “Officers with 6 years regular service in the grade of E & AO” should be replaced with “Officers with 4 years’ of regular service as E&A.O. failing which 10 years combined service as Assistant/O.S./ E&AO”.
02	Estt. & Accounts Officer	There should be one E &AO in each Zonal Office as and when posting of Sr. E & AOs is proposed in Zonal Offices (with grade pay of Rs. 6600). There should be one Gazetted Group B post between Group ‘A’ Cadre (Sr. E&A.O. and non-gazetted Group ‘B’ post of O.S. in Zonal Offices. Hence the proposed strength of E& AO should be 45 instead of 39. All Central Pay Commissions from 1st to 5 th have considered the post of Estt. & Accounts Officer as a specialized Group ‘B’ Post in comparison with other ordinary technical Group ‘B’ Posts like Officer Surveyor/Asst. Manager/ASO/AHE/CD etc. and therefore always recommended the higher pay scales for E&AO in Survey of India (Secretary General’s earlier letter may be referred). But the 6 th CPC and our departmental authorities have ignored the importance of this post and E&AOs are placed in the Grade Pay of Rs. 4600/- whereas Assistant is enjoying the same G.P. on 3 rd MACP. Hence, the Grade Pay of E & A O should be proposed as 5400/- instead of Rs. 4800/-.

	Office Superintendent	<p>As per the job responsibilities mentioned against Office Superintendent in the draft proposal for restructuring (page No. 18) :- Office Superintendent is in-charge of a section comprising 12 to 15 personnel. These include 3 to 4 Assistants. The Section Officers of other Departments are getting the Grade pay of Rs. 4800/-. Please refer the letter of 7th CPC regarding recruitment of staff, wherein the Grade pay of Section Officer/equivalent is mentioned as Rs.4800/-.</p> <p>The nomenclature of this post may be changed as Senior Section Officer with a Grade Pay of Rs. 4800/- The proposed strength of 111 is acceptable to us.</p>
04.	Assistants	<p>Assistants are entrusted with various original important and complex nature of jobs which require interpretation and implementation of different policy matters of Govt. of India. Considering the quality and quantity of jobs entrusted to Assistants it is absolutely necessary to increase the strength of Assistants which is not reflected in the proposal. Moreover, it is already considered in the proposal that there should be at least 3 to 4 assistants under the supervision of each Office Superintendent. As the proposed strength of Office Superintendent is 111 the number of Assistants should be atleast 310 in place of 251 as proposed by the Authority. Our sanctioned strength was/ is 286.</p> <p>As per the recommendation of 6th CPC the pay scale of Assistants was upgraded in the pre-revised scale of 6500-10500 at par with the Central Secretariat Assistants (Grade pay of Rs. 4200 in the revised scale). In the meantime the grade pay of Central Secretariat Assistants has been raised from Rs. 4200/- to Rs. 4600/- but the same was not done in the case of Assistants of Survey of India. The Assistants were designated as Head Clerk before the creation of GDCs and they were working as Section Officers in Units/field parties.</p> <p>Please refer the letter of 7th CPC regarding recruitment of staff, wherein the GP of Assistants is mentioned as Rs. 4600/- (copy enclosed).</p> <p>The nomenclature of Assistants may be proposed as Junior Section Officer with Grade Pay of Rs. 4600/-</p>

	U.D.C.	<p>As per the SCHEDULE attached with the Restructuring proposal, the Grade Pay of U.D.C. is mentioned as Rs. 2800/- whereas in other places it is wrongly mentioned as Rs. 2400/- Kindly do the needful to get it corrected as Rs. 2800/-</p> <p>The nomenclature of U.D.C. may be changed as Administrative Assistant Grade I with Grade Pay of Rs.2800/-</p> <p>The strength proposed is still considerably low but for the sake of adjustment in other posts we are agreeing with it.</p>
06.	L.D.C.	<p>The minimum qualification for the post of LDC has been changed from X to XII but the pay scale of LDC has not changed. The Grade pay for all other posts whose minimum qualification is XII is starting with Rs. 2400/-. For example Hindi Typist, Data Entry Operator, etc. LDC has to do typing/ data entry operation in addition to preparation of bills, diary and despatch, file management, assistance related to reports/ returns/ estimates etc. Hence the grade pay of LDC should be Rs. 2400/-.</p> <p>The nomenclature of L.D.C. should be changed as Administrative Assistant Grade II with a Grade Pay of Rs. 2400/-</p> <p>The strength of LDC can be agreed as 150 provided the increase in the number of posts of Assistants are considered.</p>
		<p>Regarding the change in nomenclature please refer the DOPT's Office Memorandum No. F No. 21/12/2010-C.S.I(P) dated 17.08.2015. (copy enclosed).</p>


 (DEEPAK C R KARKI)
 SECRETARY GENERAL (MSA)


 (T.D. BANERJEE)
 MEMBER
 DEPARTMENTAL COUNCIL JCM (MSA)